

Sustainability Policy

The Senior Management of Thames Reinforcements is committed to fully adopting the principles and values of sustainability. We will cascade these principles throughout the Company at all levels and will incorporate them into our everyday activities.

We recognize that sustainability is an important component for our business and as such we will further enhance the principles of sustainability and responsible sourcing by addressing the following as a minimum:

- Responsibly sourcing materials we use in our products and sourcing locally where practical and appropriate
- Use life cycle thinking and life cycle assessment (LCA) methods to continually improve life cycle environmental performance
- Reducing greenhouse (GHG) emissions
- Reduce the waste that we produce, apply the waste hierarchy to waste we do produce and strive to divert waste from landfill or incineration without energy recovery
- Reducing energy intensity and increasing energy efficiency
- Reducing the impacts of transports, both environmental and social
- Reducing our carbon footprint
- Evaluating resource use to maximize resource efficiency & use of recycled materials
- Identify and consult where necessary with local community stakeholders directly affected by our activities
- Minimize water use
- Promote the wellbeing and mental health of employees
- Promotion of ethical corporate governance in the supply chain by prioritizing suppliers with public commitments to these principles
- Committing to fair and equitable treatment of suppliers
- Contribute to a diverse and stable local economy and develop mutual understanding & respect with our local community
- Support rolling mills that have a published net-zero strategy in place by procuring steel from them where practicable and possible

Each item above will be discussed in depth and aligned with our procedures. We will continue to carry out our activities in a responsible manner whilst paying due diligence to the environment in which we operate, being mindful of the impacts that we can cause through our operations.

Our business will promote sustainability through every level of our company and encourage our stakeholders to adopt the same principles, offering training where required.

All Management of Thames Reinforcements are committed to continuous improvement. The principles adopted within this policy and the effectiveness of them will be reviewed during regular Management Reviews.

Signed.....*Des Conaty*..... Des Conaty (Operations Director)

Dated.....14/12/21.....