

SUSTAINABILITY POLICY

The Senior Management of Thames Reinforcements is committed to fully adopting the principles and values of sustainability. We will cascade these principles throughout the Company at all levels and will incorporate them into our everyday activities.

We recognize that sustainability is an important component for our business and as such we will further enhance the principles of ISO 14001 by addressing the following as a minimum:

- Responsibly sourcing materials we use in our products
- Reducing greenhouse (GHG) emissions
- Reducing energy consumption
- Reducing the impacts of transport
- Reducing our carbon footprint
- Evaluating resource use
- Identify & consult where necessary with local community stakeholders directly affected by our activities
- Use local sourcing and businesses where practical and appropriate

Each item above will be discussed in depth and aligned with our procedures.

We will continue to carry out our activities in a responsible manner whilst paying due diligence to the environment in which we operate, being mindful of the impacts that we can cause through our operations.

Our business will promote sustainability through every level of our company and encourage our stakeholders to adopt the same principles, offering training where required.

All Management of Thames Reinforcements are committed to continuous improvement. The principles adopted within this policy and the effectiveness of them will be reviewed during regular Management Reviews.

Signed.....*RMay*.....Becky May (Commercial Director)

Dated.....15/12/2020.....